
Report To:	Inverclyde Council	Date:	8 October 2015
Report By:	Corporate Director Environment, Regeneration & Resources	Report No:	RMcG/LP/141/15
Contact Officer:	Rona McGhee	Contact No:	01475 712113
Subject:	Trade Union Bill - Notice of Motion by Councillor Clocherty		

1.0 PURPOSE

- 1.1 The purpose of this report is to advise the Council of the receipt of a Notice of Motion by Councillor Clocherty, countersigned by Councillor McColgan, submitted in terms of Standing Order 22.
- 1.2 The Notice of Motion is attached at Appendix 1.

2.0 RECOMMENDATION

- 2.1 The Council is asked to consider the Notice of Motion.

Trade Union Bill

That this Council recognises the positive contribution that trade unions and trade union members make in our workplaces. This Council values the constructive relationship that we have with our trade unions and we recognise their commitment, and the commitment of all our staff, to the delivery of good quality public services.

This Council notes with concern the Trade Union Bill which is currently being proposed by the UK Government and which would affect this Council's relationship with our trade unions and our workforce as a whole. This Council rejects the Bill's attack on local democracy and the attack on our right to manage our own affairs.

This Council is clear that facility time, negotiated and agreed by us and our trade unions to suit our own specific needs, has a valuable role to play in the creation of good quality and responsive local services. Facility time should not be determined or controlled by the UK Government.

This Council is happy with the arrangements we currently have in place for deducting trade union membership subscriptions through our payroll. We see this as an important part of our positive industrial relations and a cheap and easy way to administer a system that supports our staff. This system is an administrative matter for the Council and should not be interfered with by the UK Government.

This Council resolves to support the campaign against the unnecessary, anti-democratic and bureaucratic Trade Union Bill.

This Council further resolves to seek to continue its own locally agreed industrial relations strategy and will take every measure possible to maintain its own autonomy with regard to facility time and the continuing use of check-off, up to and including refusal to comply with the legislation.

Proposer: Councillor Jim Clocherty

Seconder: Councillor James McColgan